

TERMS OF USE

FOR A JOBSEEKER

This website and application based on this website (collectively, the "**Website**") are owned and operated by uhired located at Saih shuaib 3 p2 block a, Dubai, United arab Emirates ("CVapp AI Applications and Services CO L.L.C.", "**we**", "**us**" or "**our**"). The use of this Website, the Products, the content and information available on this Website (collectively the "**Services**") shall be subject to acceptance of and compliance with the terms and conditions set forth in these Terms of Use for a Jobseeker (collectively, the "**Terms of Use**") and elsewhere on this Website. The terms "**you**," "**your**", "**yours**" and "**yourself**" refer to all Jobseekers. Your agreement to comply with and be bound by these Terms of Use is deemed to occur upon your first use of the Website.

If you do not agree to these Terms of Use, you should not review information or obtain goods, services or products from this Website. Moreover, CVapp AI Applications and Services CO L.L.C. does not and will not grant you any right or license to access, browse or the services without your willingness and ability to be bound by all of the terms and conditions of this document. We have the total right to deactivate or delete your user account, all related information and files in your user account and/or restrict any further access to such information and/or files, or our services, with or without notice.

ELIGIBILITY

CVapp AI Applications and Services CO L.L.C. does not permit individuals under 18 years (unless the other age is permitted by the law) to become registered users of our services and products. By using the Website, you represent and warrant that you are at least 18 years and have the right, authority and capacity to enter into these Terms of Use and to abide by the terms and conditions of these Terms of Use.

uHired SERVICES

uhired offers services for evaluating your resume/CV (including video resumes/CVs), cover/motivation letters, and provides recommendations for making changes to the content and layout to enhance your chances of passing through applicant tracking system filters and searches, as well as increasing your online visibility and improving your overall job search.

uhired may provide job alerts or use third parties and automated search engines to deliver job alerts that match employment opportunities found on third-party job search sites with your resume and data provided about your use of this Website.

USE OF THE SERVICES

You agree not to:

1. reproduce, copy, distribute, modify, publish, transmit, display, use, reuse, re-publicize, assign, sublicense, sell, or exploit for any public or commercial purpose, any portion of the Website, use of the Website, or access to the Website.
2. attempt to change, add to, remove, deface, hack or otherwise interfere with this Website or any material or content displayed on this Website; and/or
3. access or use this Website in any way that could or is intended to damage or impair the Website, or any server or network underlying the Website, or interfere with anyone else's use and enjoyment of the Website.
4. use the Website to transmit or distribute material in a manner that: (i) violates any applicable law or regulation; (ii) may adversely affect the Website; (iii) may expose us to criminal or civil liability, or (iv) violate, infringe upon or otherwise misappropriate any third-party rights, including intellectual property rights, rights of publicity and privacy rights.

You must exercise caution, good sense and sound judgment in using the Services. You are prohibited from violating, or attempting to violate, the security of the Services. Any such violations may result in criminal and/or civil penalties against you.

USE OF INFORMATION

We have a Privacy Policy which sets out how we handle personal data that you may provide or that we may collect, in connection with your access or use of this Website. The policy is available on this Website. You accept and agree to the terms set out in the policy and consent to the collection, use and disclosure of your personal data in accordance with the policy.

JOBSEEKER' RIGHTS AND OBLIGATIONS

We provide you with the opportunity to use and access the Website and our Service, and you accept the obligations outlined below and other Service documents published on the Website.

You undertake to:

1. Comply with applicable laws.
2. Not disseminate personal information of third parties without their consent.
3. Not post information that is false or misleading in any way, or that is or may be unlawful, offensive, defamatory, or with hidden intimate or erotic undertones.
4. Not impersonate anyone or use another person's account.
5. Not violate third parties' intellectual property rights.
6. Not disseminate spam and other unwanted advertising information.
7. Not post contact methods you do not have the right to use.

You agree to post your content either in your own name or on behalf of your principal. You agree not to use third parties' data without their consent.

You agree to receive any informational messages from uHired via email.

You agree to take necessary measures to ensure the confidentiality of your account information used to access the Website and to ensure that your personal data does not fall into the hands of others due to your carelessness or negligence.

For full access to the Service and its features, you agree to provide us with accurate and up-to-date information.

Violation of the terms of this Terms of Use or hindrance to the normal operation and functionality of the Service may lead to immediate blocking of your account.

You are fully responsible for all the information contained in your account towards us, other users of the Service, and any other third parties.

If you believe that your account is being improperly used by a third party, including being hacked, contact us immediately through support@uhi.red.

uHired RIGHTS AND OBLIGATIONS

You may use our intellectual property, including trademarks, service marks, and trade names, only with our express approval obtained in response to your request.

We may assign our rights and obligations to other parties without any restrictions at any time without the need for your consent.

uHired provides you with:

1. The ability to manage access to your resume and set resume visibility settings;
2. The ability to select (and cancel) subscription types for additional services;
3. The ability to receive job offers through the provided chat.

uHired has the right to:

1. Remove your account or deny its placement at any time without explanation;

2. Block (or delete) your account without the possibility of recovery in case of your violation of the obligations under this Terms of Use or if we have doubts regarding compliance with the obligations;
3. Send informational messages to your email, including advertising. You may opt-out of receiving informational messages;
4. Publish your resume/CV and/or video resume/CV by any lawful means without charge;
5. Allow third parties to send you informational messages related to potential employment opportunities and job openings that might be of interest to you;
6. Replace the names of components on the Website (e.g., button names, section names, etc.). Such name changes do not imply any changes to the terms of this Terms of Use.

ACCOUNT DELETION

To delete your account, you need to send us the relevant request to the following address: support@uhi.red. Within one business day of receiving the request, our support team will contact you and take all necessary actions. However, your data may be partially retained for some time in the databases in the form of encrypted, anonymized data. The maximum period for the complete deletion of your data in any form from the Service's databases is no more than six (6) months.

In the event that we receive a complaint or request from another party for the removal of an account of another person, we will consider such a complaint within the period necessary to investigate all circumstances. During this time, the account may be blocked by us, and in the case of identifying and confirming violations, the account may be deleted without any refunds or compensation to any parties whose interests were affected by the deletion of the account and/or resume.

We may delete or block (temporarily or indefinitely) your account if it violates any provisions of this Terms of Use, provisions of other documents of our Service, and/or applicable law. We reserve this right for the purposes of protection and security, minimizing possible risks of adverse legal consequences for our Service and its users if you violate the rights of third parties while using our Service and/or applicable law.

Materials contained in a deleted account may be stored in whole or in part for up to six (6) months in encrypted form in the Service's databases until complete technical removal of such data and parts from the Service's system.

DISCLAIMER AND EXCLUSION OF LIABILITY

This Website, the Services, the information on this Website and use of all related facilities are provided on an "as is, as available" basis without any warranties whether express or implied.

To the fullest extent permitted by applicable law, we disclaim all representations and warranties relating to this Website and its contents, including in relation to any inaccuracies or omissions in this Website, warranties of merchantability, quality, fitness for a particular purpose, accuracy, availability, noninfringement or implied warranties from course of dealing or usage of trade.

We do not warrant that this Website will always be accessible, uninterrupted, timely, secure, error free or free from computer virus or other invasive or damaging code or that this Website will not be affected by any Acts of God or other force majeure events, including inability to obtain or shortage of necessary materials, equipment facilities, power or telecommunications, lack of telecommunications equipment or facilities and failure of information technology or telecommunications equipment or facilities.

While we may use reasonable efforts to include accurate and up-to-date information on this Website, we make no warranties or representations as to its accuracy, timeliness or completeness. WE SHALL NOT BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL OR PUNITIVE DAMAGES, HOWSOEVER CAUSED, RESULTING FROM YOUR ACCESS TO, USE OF OR INABILITY TO USE, RELIANCE ON OR DOWNLOADING FROM THE WEBSITE, OR ANY DELAYS, INACCURACIES IN THE INFORMATION OR IN ITS TRANSMISSION INCLUDING BUT NOT LIMITED TO DAMAGES FOR LOSS OF BUSINESS OR PROFITS, USE,

DATA OR OTHER INTANGIBLE, EVEN IF WE HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

The above exclusions and limitations apply only to the extent permitted by law. None of your statutory rights as a consumer that cannot be excluded or limited are affected.

Notwithstanding our efforts to ensure that our Website is secure, you acknowledge that all electronic data transfers are potentially susceptible to interception by others. We cannot, and do not, warrant that data transfers pursuant to this Website, or electronic mail transmitted to and from us, will not be monitored or read by others.

Although we use reasonable endeavors to ensure that any software made available on this Website is suitable for downloading, installation and use by you, all such software is provided "as is" without any warranty. Specifically, and without limitation, we do not warrant that any such software is virus free, without defects, compatible with other software or operating systems or suitable for any specific purpose. We accept no liability for any loss or damage caused by the downloading, installation or use of any such software, and the general exclusions and limitations above apply to such downloading, installation or use by you.

INDEMNIFICATION

Without limiting any indemnification provisions of these Terms of Use, you agree to indemnify, hold harmless and, at our option, our affiliates, and our and their respective officers, directors, members, employees, stockholders, managers, agents and representatives from any and all third party claims, actions, demands, causes of action, liability, damages and/or costs (including, but not limited to, reasonable attorneys' fees and expenses) (collectively, "**Claims**") arising from (i) your improper use of the services or our products or offerings, (ii) your violation of these Terms of Use, (iii) your provision or any of the Indemnified Parties of information or other data, (iv) your infringement or alleged infringement, or the infringement or use (or alleged infringement or alleged use) by any other user of your account, of any intellectual property or other right of any person or entity, or (v) your violation or alleged violation of any foreign or domestic, federal, state or local law or regulation.

THIRD PARTY ADVERTISEMENTS AND LINKS TO THIRD PARTY WEBSITES

uhired may display advertisements from third parties, such as banner advertisements and pop-up texts, and links to third party websites, on the Website. We are not responsible for the content of such advertisements or links, any products, services or other materials relating to such advertisements, any linked Website, or any link contained in a linked Website. The display of any such advertisement or link does not imply endorsement by uhired of the advertisement or linked Website or any content therein. IN NO EVENT UHIRED WILL BE LIABLE, DIRECTLY OR INDIRECTLY, TO ANYONE FOR ANY DAMAGE OR LOSS ARISING FROM OR RELATING TO ANY USE, CONTINUED USE OR RELIANCE ON ANY THIRD PARTY ADVERTISEMENT DISPLAYED ON THE WEBSITE, ANY PRODUCTS, SERVICES OR OTHER MATERIALS RELATING TO ANY SUCH ADVERTISEMENT, ANY LINKED THIRD PARTY WEBSITE OR ANY LINK CONTAINED IN A LINKED WEBSITE.

INTELLECTUAL PROPERTY RIGHTS

All editorial content, products, information, photographs, illustrations, artwork and other graphic materials, and names, logos and trademarks on this Website are protected by copyright laws and/or other laws and/or international treaties, and belong to us and/or our suppliers, as the case may be. These works, logos, graphics, sounds or images may not be copied, reproduced, retransmitted, distributed, disseminated, sold, published, broadcasted or circulated whether in whole or in part, unless expressly permitted by us and/or our suppliers, as the case may be.

Nothing contained on the Website should be construed as granting by implication, estoppel, or otherwise, any license or right to use any trademark displayed on the Website without our written permission. Misuse of any trademarks or any other content displayed on the Website is prohibited.

We will not hesitate to take legal action against any unauthorized usage of its trademarks, name or symbols to preserve and protect its rights in the matter. All rights not expressly granted herein are reserved. Other product and company names mentioned herein may also be the trademarks of their respective owners.

CHANGES TO TERMS OF USE. TERMINATION

These Terms of Use may be modified from time to time. Any modifications to these Terms of Use will be effective upon posting. You should therefore read these Terms of Use before you place any order. Your continued use of the Website after any modifications to the Terms of Use indicates your acceptance of the modified Terms of Use.

These Terms of Use will remain in full force and effect while you use our services (including our Website). We may terminate your use of, or access to, the service in accordance with these Terms of Use.

GOVERNING LAW AND JURISDICTION

This Website may be accessed from all countries around the world where the local technology permits. As each country has differing laws, by accessing this Website both we and you agree that the laws of the State of Delaware, USA, without regard to the conflict of laws principles thereof, will apply to all matters relating to these Terms of Use.

You accept and agree to submit to the exclusive jurisdiction of the courts of the State of Delaware, USA in respect of any dispute or difference arising out of and/or in connection with these Terms of Use.

MISCELLANEOUS

If any provision of these terms shall be found by a court of competent jurisdiction to be unlawful, invalid, void or voidable, or for any reason unenforceable, then that provision shall be deemed severable from these terms and shall not affect the validity and enforceability of any remaining provisions. These Terms of Use are the entire agreement between you and us relating to the subject matter herein. We may assign our rights and obligations under these Terms of Use. These Terms of Use will inure to the benefit of our successors, assigns and licensees.

The failure of either party to insist upon or enforce the strict performance of the other party with respect to any provision of these Terms of Use, or to exercise any right under the Terms of Use, will not be construed as a waiver or relinquishment to any extent of such party's right to assert or rely upon any such provision or right in that or any other instance; rather, the same will be and remain in full force and effect.